

GROUP NO. 8

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INTRODUCTION

“
Kaizen: The Japanese Method for Transforming Habits, One Small Step at a Time”

OBJECTIVE

- Communicate principle and practices of continuous improvement.
- Emphasizes incremental changes.
- Enhance efficiency

PROBLEM

- Poor morale among workers.
- Opposition to change.
- Postponement of projects.

INPUT

- Employee involvement
- Data and information
- Training
- Management support

OUTPUT

- Continuous improvement
- Increased efficiency
- Quality improvement
- Customer Satisfaction
- Long term Sustainability

CASE STUDY

- Kaizen is slow; innovation is Quicker

YOU CAN WIN - BY SHIV KHERA

Objectives:-

- Positive attitude.
- Effective communication.
- Goal setting.
- Self discipline.

Challenges:-

- Changing Mindset
- External Influence
- Goal Setting
- Planning

Solution:-

- Create Planning
- Positive surrounding
- Continuous Learning

Learning Outcomes:-

- Self Confidence
- Positive attitude
- Interpersonal skills

Case Study:-

You Can Win is positive attitude and self development

**“THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE”
BY STEPHEN R. COVEY**

OBJECTIVE

- Personal Effectiveness
- Interpersonal Skills
- Time Management
- Leadership Development

PROBLEM

- Lack of personal and professional effectiveness.
- Ineffective communication and collaboration.
- Poor time management and goal setting.
- Absence of strong leadership skills.

INPUT

- Stephen R. Covey's "The 7 Habits of Highly Effective People."
- Principles and insights from Covey's teachings.
- Individual commitment to self-improvement and applying the 7 habits.

OUTPUT

- Improved personal and professional effectiveness.
- Efficient management, communication and goal achievement.
- Proactive approach to problem-solving.

CASE STUDY

Individuals in corporate settings grappling with work-life balance, communication challenges, and a lack of personal and professional direction.

"THE MAKING OF A MANAGER"
by JULIE ZHUO

OBJECTIVE

- BUILD LEADERSHIP SKILLS
- PROBLEM SOLVING
- TIME MANAGEMENT
- NAVIGATING THE TRANSITION

PROBLEM

- OVEREMPHASIS ON TECH INDUSTRY
- SITUATIONAL RELEVANCE

INPUT

- EMPATHY IN LEADERSHIP
- EFFECTIVE COMMUNICATION
- CONTINUOUS LEARNING

OUTPUT

- CULTURAL INTELLEIGENCE
- FEEDBACK LOOP
- TEAM BUILDING AND COLLABORATION

CASE STUDY

leading team through a restructuring process.

- EMPATHY IN LEADERSHIP
- CLEAR COMMUNICATION
- BUILDING A POSITIV TEAM CULTURE
- PROBLEM SOLVING STRATEGIES
- FEEDBACK LOOP

THE POWER OF HABIT



Objective

"The Power of Habit" by Charles Duhigg explores the science of habit formation, emphasizing the Habit Loop and how understanding it can transform our lives by breaking undesirable habits, forming positive ones, and improving overall performance.



Problem

"The Power of Habit" by Charles Duhigg, born from investigative journalism, explores the neuroscience of habits through captivating stories, centered around the Habit Loop—a three-step cycle of cue, routine, and reward. Published in 2012, it swiftly became a bestseller, empowering readers to understand and transform their behaviors.



Input

"The Power of Habit" blends neuroscience, captivating narratives, and practical insights to empower individuals, urging them to understand, challenge, and architect their habits for a more fulfilling life.



Output

"The Power of Habit" invites readers to navigate the intricate science of habits, offering a captivating blend of scientific insights and compelling narratives to empower individuals in reshaping their routines and taking control of their lives.



Case Study

"In 'The Power of Habit,' compelling case studies illuminate the transformative impact of habit formation, from Alcoa's safety culture to Eugene Pauly's habit-driven recovery, offering practical lessons and evidence of the profound influence of habits in diverse contexts."

THE FIRST TIME MANAGER
BY LOREN BELKAR, JIM McCORMICK, GARY TOPCHIK



"LEADER EAT LAST BY SIMON SINEK"

OBJECTIVE

- TO BUILD CULTIVATE RISK
- TO ENHANCE CULTURAL TRANSFORMATION

PROBLEMS

- TRUST DEFICIT
- LEADERSHIP MISALIGNMENT

SOLUTIONS

- TRUST BUILDING
- SERVANT LEADERSHIP ADOPTION

CASE STUDY

- TRUST AND TEAM DYNAMICS
- ETHICAL LEADERSHIP
- BIOLOGICAL PERSPECTIVES

"The Power of Your Subconscious Mind"
-Dr. Joseph Murphy

OBJECTIVE

Harness the power of the subconscious mind for personal development and success.

PROBLEM

Limited awareness of subconscious influences hindering potential growth and achievement.

INPUT

Positive affirmations, visualization techniques, and mindfulness practices.

OUTPUT

Enhanced mental resilience, increased self-confidence, and improved overall well-being

CASE STUDY

Transformative results achieved through consistent subconscious mind programming, leading to notable improvements in professional and personal aspects of life.

“DRIVE: THE SURPRISING TRUTH ABOUT WHAT MOTIVATES US”

OBJECTIVE

- EXPLORE AUTONOMY
- HIGHLIGHT MASTERY
- APPLICATION IN LEADERSHIP

PROBLEM

- IDENTIFYING INDIVIDUAL MOTIVATORS
- BALANCING AUTONOMY
- OVERCOMING RESISTANCE TO CHANGE

INPUT AND OUTPUT

- THREE PILLARS OF MOTIVATION
- MOTIVATION & CREATIVITY

CASESTUDY

Green Energies Corporation

RICH DAD POOR DAD

- ROBERT KIOSAKI

01

OBJECTIVE

The primary objective of Robert kiyosaki's "Rich Dad Poor Dad" is to challenge conventional beliefs about money and financial success, urging readers to re-evaluate their mindset and approach toward wealth building

02

PROBLEM

In "Rich Dad Poor Dad", Robert kiyosaki outlines several problems related to business management and entrepreneurship like Fear of taking risk, Dependency on job for income, Failure to differentiate assets and liabilities

03

INPUT

- 1.The importance of taking risk and not being afraid of failure.
- 2.The value of developing financial intelligence and problem-solving skills.
- 3.The importance of building a strong support network of like-minded people.

04

OUTPUT

The rich don't work for money; money works for them."
Practical advice on various financial topics, such as investing, real estate, and starting businesses.
A call to action for readers to take control of their financial destinies.

05

CASE STUDY

Patagonia - Financial independence through building assets,not trading time. Build assets and not liabilities.Understand financial literacy. Think outside of the traditional "job" box.

CONCLUSION

THANK YOU